

Washington, DC

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

WATKINS SECURITY AGENCY OF D.C.
AND COVENANT SECURITY SERVICES,
LTD

Employer

and

NATIONAL LEAGUE OF JUSTICE AND
SECURITY PROFESSIONALS (NLJSP)

Petitioner

and

Case 05-RC-104853

UNITED SECURITY & POLICE OFFICERS
OF AMERICA (USPOA)

Intervenor

and

INTERNATIONAL UNION, SECURITY,
POLICE & FIRE PROFESSIONALS OF
AMERICA (SPFPA)

Union

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held July 22, 2014, and the Acting Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 8 ballots cast for the Petitioner, 3 ballots cast for the Intervenor,¹

¹ United Security & Police Officers of America (USPOA)

37 ballots cast for the Union, and 1 ballot cast against the participating labor organizations. There was 1 void ballot and 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Union, Security, Police & Fire Professionals of America (SPFPA) and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All non-supervisory guards employed by the Joint Employers, Watkins Security Agency of DC, Inc. and Covenant Security Services, Ltd., at the U.S. Department of Labor Building located in Washington, D.C. All other employees, office clerical employees, professional employees, and supervisors as defined in the Act.

Dated, Washington, D.C., September 8, 2014.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary